

# Power, Purpose, and Responsibility

A Presentation by  
Dr Solomon Kpandei (Ph.D)

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# Profile of Dr. Solomon Kpandei (Ph.D.)

- ❑ Strategic Leadership Expert, Global Consultant, Human Capital Strategist
- ❑ Doctorate degree (Ph.D) in strategic leadership obtained from School of Business and Leadership, Regent University, Virginia, USA
- ❑ Master in Business Administration (MBA) obtained from Business School Netherlands
- ❑ Member Board of Governors for Role Model Schools Lagos.
- ❑ Faculty Member, Daystar Leadership Academy
- ❑ Pastor and Head of Strategic Support Operations at Daystar Christian Centre Lagos
- ❑ Author
- ❑ Husband & Father



# Opening Thoughts....

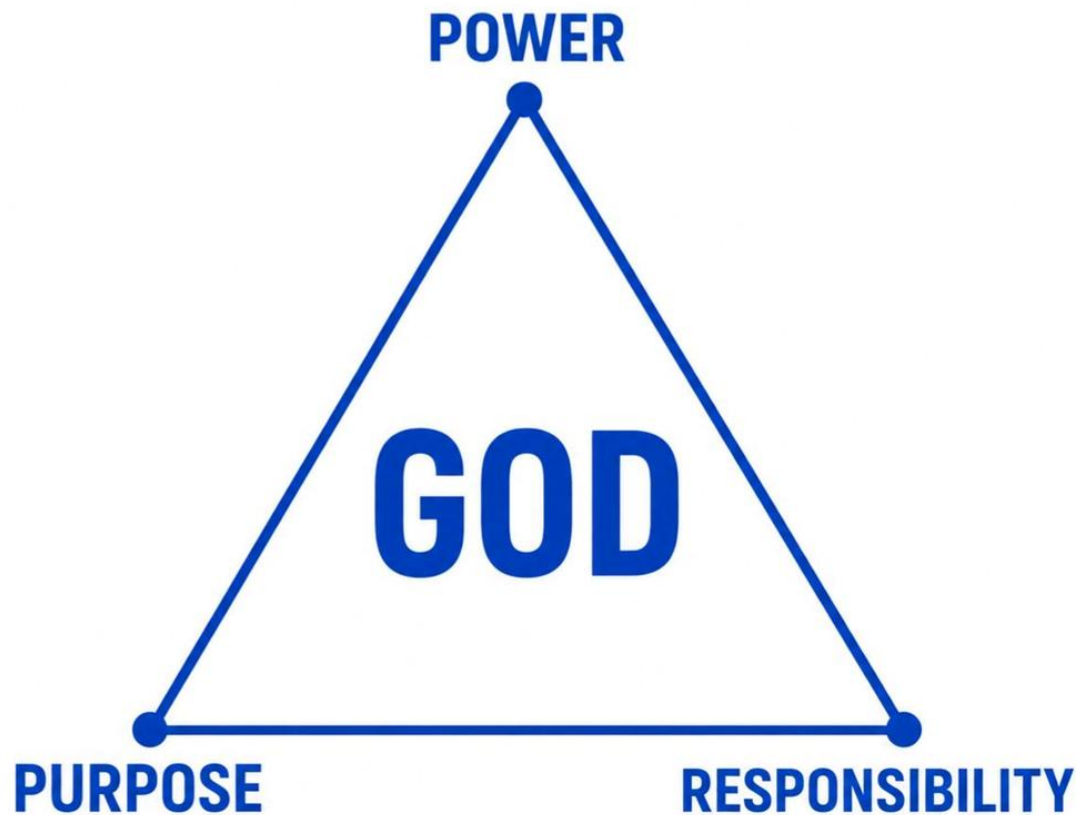
The greatest leaders are remembered not for the authority they possessed but for the lives they influenced and the legacy they left behind.

*Example: King David of ancient Israel transformed distressed, discontented, and 'broke' people into mighty men (1 Samuel 22:2; 2 Samuel 23:8-39)*

# Introduction

- **Leading Beyond Self** means leading with a purpose that is greater than personal ambition, recognition, or success. It is a leadership philosophy that shifts the focus from "**What can I gain?**" to "**Who can I serve, develop, and empower?**"
- At its core, leading beyond self is about using your influence to create lasting value for others, your organization, your community, and future generations.

# POWER, PURPOSE, AND RESPONSIBILITY



- ❑ Leadership is about influence
- ❑ Leadership is about Kingdom stewardship
- ❑ Power is entrusted by God, purpose is revealed by God, and responsibility is accountable to God.

# Understanding Power

Power is the capacity to influence people, decisions and outcomes

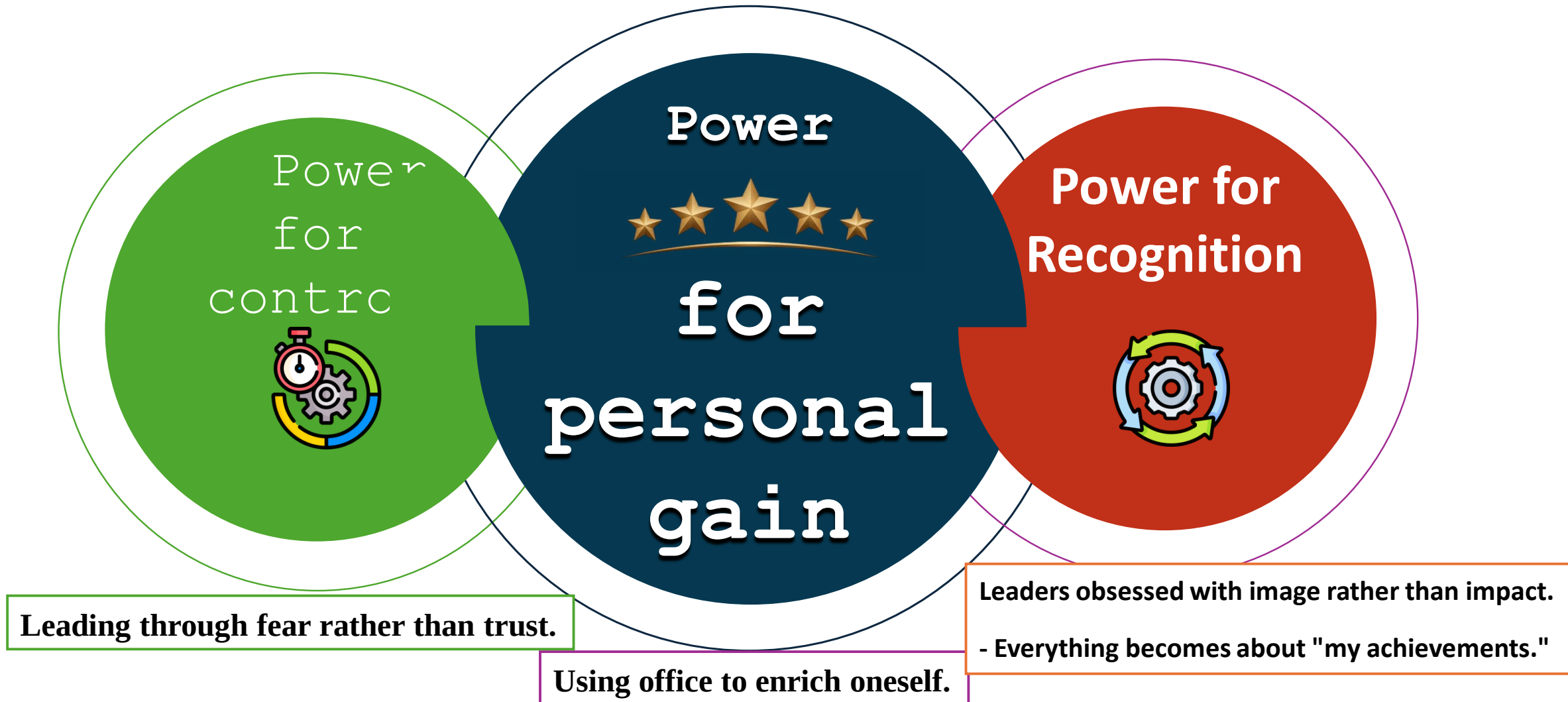
## Forms of Power:

- Positional power
- Expert power

- Relational power
- Moral power
- Informational power
- Personal influence



# The Three Misuses of Power



*The best thing to do with power (as someone who leads beyond self) is to give it away.*

- *Share the power*
- *Empower your team*
- *Put or exercise power under controls*



# Purpose: The Reason Leadership Exists

❑ Purpose answers the question “  
why do I lead?” I Samuel 10:1, John  
18:37, Luke 4:18

❑ Great organizations survive  
because their leaders pursue  
something bigger than  
themselves.

Purpose  
moves  
leaders  
from

- Position → Mission
- Authority → Service
- Success → Significance

# Characteristics of Purpose-Driven Leaders

They.....

- ▣ **Make decisions** based on **values**
- ▣ **Think** long term
- ▣ **Develop** future leaders
- ▣ Place **organizational interest** above personal interest
- ▣ Embrace **accountability**



# Responsibility: The Weight of Leadership

Responsibility is the willingness to own your actions, fulfill your obligations, and be accountable for the people, opportunities, and resources entrusted to you.

Responsibility involves accountability for

- ☐ People
- ☐ Culture
- ☐ Resources
- ☐ Future



# Especially for Young Leaders.....

Responsibility is the discipline of managing one's character, choices, influence, and opportunities in a way that honors God, serves people, and prepares a lasting legacy.

- Responsibility for Character
- Responsibility for Decisions
- Responsibility for People

- Responsibility for purpose discovery and personal development
- Responsibility for Society: Young leaders shape culture, workplaces, churches, communities, and nations.



# Closing Thoughts .....

- Power gives you influence.
- Purpose gives you direction.
- Responsibility ensures you use that influence and direction wisely and accountably.

*As Jesus taught in Luke 12:48: “To whom much is given, much will be required.”*

# Closing Thoughts.....

- Leadership in the Kingdom is not measured by the size of the crowd that follows you. It is measured by your faithfulness to the God who called you, the people He entrusted to you, and the purpose He assigned to your life.
- The greatest words a leader can ever hear are not "Well done, successful leader," but "Well done, good and faithful servant."



Thank You

The text "Thank You" is written in a large, dark blue, cursive script. The letters are decorated with various colorful elements: a red flower-like shape above the 'T', a yellow crescent moon on the left, a red heart and a green leaf near the 'h', a pink flower on the right, and several small stars and colorful arcs scattered around the text. The entire graphic is set against a light beige background.